



Y. & M. Anjuman Khairul Islam's
POONA INSTITUTE OF MANAGEMENT
SCIENCES & ENTREPRENEURSHIP

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University.)
Approved by AICTE, New Delhi ISO 9001-2015 Certification
Office : K. B. Hidayatullah Road, Comp, Pune - 411 001. Tel. : 020 26448781 Website : www.okipimse.ac.in Email : director.pimse@gmail.com

MBA (SEM - IV)
217HRM: Leadership & Succession Planning
(2020 PATTERN)

SHORT QUESTIONS

1. Define Leadership
2. Define Autocratic Leadership
3. Define Democratic Leadership
4. Define Laissez-Faire Leadership
5. Trait approach to leadership
6. List any two Traits of Transformational leadership,
7. List any two Traits of Contemporary Leadership
8. Define Succession planning
9. List any two need of succession planning
10. List any two significance of succession planning
11. List any two objective of succession planning
12. List any two prerequisites of Succession Planning
13. Define Human capital
14. Define Competency
15. Define KRA
16. List characteristics of Leaders
17. Define Knowledge
18. List any two challenges in Succession Planning
19. What is Organizational Design
20. Success Story of any one Indian Leader
21. Success Story of any one Global Leader